



<b>12 September 2011</b>
<b>Council</b>

**Subject: Corporate Plan 2011 – 2015  
West Lindsey District Council**

Report by:

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Purpose / Summary:

The purpose of this report is to present the Corporate Plan to the Council for approval and outline next steps to deliver the Corporate Plan and communications.

**RECOMMENDATION(S):**  
**It is recommended that Council approve the Corporate Plan and its communication.**

## IMPLICATIONS

**Legal:**

None arising from this report.

**Financial :**

None arising from this report.

**Staffing :**

Staff roles will be aligned and skills developed to deliver a more commercial and localised service.

**Equality and Diversity including Human Rights :**

*NB: A full impact assessment **HAS TO BE** attached if the report relates to any new or revised policy or revision to service delivery/introduction of new services.*

**Risk Assessment :**

A corporate risk register is attached to the Plan.

**Climate Related Risks and Opportunities :**

This plan provides details of outcomes to achieve reduction in carbon emissions.

**Title and Location of any Background Papers used in the preparation of this report:**

Due to the size of the document the Corporate Plan is available electronically and a hard copy will be placed in the Members' room. Some copies will also be available at the meeting.

**Call in and Urgency:**

**Is the decision one which Rule 14 of the Scrutiny Procedure Rules apply?**

Yes

No

**Key Decision:**

Yes

## **1. Introduction**

- 1.1 The Corporate Plan is the key corporate document which outlines how the Council will work to deliver priorities. It identifies future priorities and outcomes which are based on evidence of assessments, surveys and key statistics such as deprivation and rural accessibility. The Corporate Plan also gives details for how we will monitor and review delivery to priority areas.
- 1.2 The purpose of the Plan is to give long term direction, with an understanding that some complex issues will take beyond the current Council term of four years to achieve.
- 1.3 Equally the Council's role may differ according to the issue. Its role may be to:
  - (a) Directly provide a service such as waste collection.
  - (b) Lobby for a better deal such as the future of Scampton.
  - (c) Provide support to help communities to help themselves such as support or funding towards community facilities.
  - (d) Facilitate partnerships to work more closely together such as for Gainsborough Town, where we are facilitating development of the centre and improvement of areas such as the South West Ward.
  - (e) Ensure we have a diverse and flexible approach to all parts of the District, urban and rural. This is where our area working proposals will enable a greater focus on specific needs of different villages and towns.
- 1.4 A Councillor Seminar on the 5<sup>th</sup> September addressed the greater detail of the Corporate Plan and how we will organise ourselves and resources to deliver the Plan.

## **2. Localism and Area Working**

- 2.1 This will be a new way of working for the Council and provide greater support to Ward Councillors and will ensure more targeted delivery of services tailored to different needs. Area Working proposals are currently the subject of consultation with staff in terms of proposed changes to job descriptions. Future reports to Prosperous Communities Committee will outline developments.

## **3. Role of Committees**

- 3.1 Overall four priorities have been agreed for the next two years. Each committee is developing its work programme to deliver these priorities. The four priorities are:

**Localism** – how we focus on diverse needs of the district at area, village, town and neighbourhood level, this includes community facilities and community action.

**The Economy** – how we support businesses to invest, prosper and grow in the District. Encourage development of appropriate skills and workforce needed by businesses.

**Housing** – meeting affordable housing needs in rural and urban areas. Supporting improvement in quality of housing and fuel poverty.

**Priority Villages or Neighbourhoods** – helping co-ordinate strong partnerships where communities and partners all take action to improve their area. Particular priorities are the ex MOD villages such as Brookenby, Hemswell Cliff, Newtoft, current RAF base of Scampton and Gainsborough South West Ward.

#### **4. Working in Partnership**

- 4.1 Many of the District's needs cannot be met without communities and partners working together. The Council needs to ensure it plays its Community Leadership role that builds strong relationships with the County Council, neighbouring Councils, Parish Councils, the Police, Voluntary Sector, NHS etc.

#### **5. Monitoring and Review**

- 5.1 Committees will receive quarterly reports monitoring delivery of programmes and performance measures. Also an annual review process will refresh the Plan as required.