



Report No GA.22 11/12
Governance and Audit
Date: 29th September 2011

Subject: Summary of Whistle Blowing 2010/2011

Report by:	Adrian McCormick Deputy Chief Executive and Director of Resources T: 01427 676524
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Purpose / Summary:	To review the number, type and results of any instances of Whistle Blowing in accordance with the Council's policy during 2010/2011

RECOMMENDATIONS:
That Members note the 2010/2011 results and where appropriate suggest corrective action

IMPLICATIONS

Legal: None

Financial : None

Staffing : None

Equality and Diversity including Human Rights : N/A

Risk Assessment : N/A

Climate Related Risks and Opportunities : None

Title and Location of any Background Papers used in the preparation of this report:

Call in and Urgency:

Is the decision one which Rule 14 of the Scrutiny Procedure Rules apply?

Yes

No

Key Decision:

Yes

No

1. Introduction

- 1.1 In March 2008 the Corporate Governance Group agreed to submit an annual report to this Committee on Fraud, Whistle Blowing and Complaints. In 2008 a single report was produced for all 3 of these areas. Following feedback from the committee separate reports have been produced this year for each of the 3 areas. This report deals specifically with **Whistle Blowing**.

- 1.2 The Whistle Blowing Policy provides a method for employees to raise concerns about the running of the Council without risk of victimisation. All employees have access to this policy.

2. Whistle Blowing Policy

- 2.1 There have been no Whistle Blowing Procedures carried out during 2010/2011. The policy has been publicised to all staff members and it is also highlighted to new starters in their induction.

- 2.2 In March 2009 a staff survey was carried out on various aspects of corporate governance including the Whistle Blowing Procedures. 70.7% of the staff who were randomly selected said that they were aware of and knew how to use the procedure.

3 Conclusion

- 3.1 Whilst there have been no reported cases this year it is still vitally important that we maintain this policy and continue to publicise the reporting mechanism.