



This meeting will be Recorded and published on the Council's website

AGENDA

Notice is hereby given that a meeting of the Council will be held in the Council Chamber, Guildhall, Marshall's Yard, Gainsborough, on **Monday 3 September 2012** at **7.00pm**, and your attendance at such meeting is hereby requested to transact the following business.

To: Members of West Lindsey District Council

1. PRAYERS
2. APOLOGIES FOR ABSENCE
3. COUNCIL MINUTES
To confirm as a correct record:-
 - a) Minutes of the Meeting of Council held on 2 July 2012
PAPER A herewith
 - b) Minutes of the Extraordinary Meeting of 1 August 2012.
PAPER B herewith
4. MEMBERS' DECLARATIONS OF INTEREST
Members may make any declarations of interest at this point but may also make them at any point during the meeting.
5. MATTERS ARISING
PAPER C herewith
6. ANNOUNCEMENTS
 - i) Chairman of the Council
 - ii) Leader of the Council
 - iii) Head of Paid Service
7. PUBLIC QUESTION TIME

8. QUESTIONS PURSUANT TO COUNCIL PROCEDURE RULE NO. 9

9. NOTICE OF MOTION PURSUANT TO COUNCIL PROCEDURE RULE 10.

Madame Chairman

In 2011, following the first all-out elections of this council, it was decided that this authority would have a Chief Officer Employment Committee, in preference to agreeing and assembling an interview and appointments panel as and when necessary.

This kind of committee had been talked of in the past but not had a formal structure and so had not been accepted by the Council.

The Chief Officer Employment Committee is in my view the correct way to approach the recruitment and employment of Chief Officers of this Authority.

However, I do not believe that the necessary detail is made clear, as to what level of this Council's management constitutes chief officers, and subsequent to the formation of this committee the Council has continued to under-go some level of restructure of the officer core at senior management level.

Given that the senior management is now given more responsibility and a greater role, I believe that now brings that senior management tier in to the realm of being Chief Officers.

Not in the literal sense of Chief Executive or director but in that they are chief officers in responsibility and role within the council, and with that greater sense of responsibility they are key officers for the authority which makes them chief officers in their departments.

To that end therefore I also believe that the Chief Officer Employment Committee should be the responsible Committee for all employment matters concerning those managers.

While accepting the Head of Paid Service has an overall view of employment of the staff of the council, which is a legal position, I do not believe the Head of Paid Service should be solely responsible for recruitment, discipline or dismissal of any of these senior managers and above.

I therefore move, that this Council asks Governance and Audit to seriously consider a necessary constitutional change that, 'henceforth all employment matters concerning officers of senior management and above, are dealt with by the Chief Officer Employment Committee and through that committee; members will have a hands on role in all matters of employment of these senior officers within the council'.

I further move that Audit and Governance accept that this role includes the discipline and dismissal of senior managers, if that becomes necessary, and where this is found to be necessary, the head of paid service will be required to refer the matter to the Chief Officer Employment Committee at the earliest opportunity and before any action is commenced relating to senior managers and above.

I so move

Councillor Geoff Wiseman

10. APPOINTMENT OF STANDARDS COMMITTEE
PAPER D herewith

11. ANNUAL REPORT ON TREASURY MANAGEMENT
PAPER E herewith

12. CORPORATE PLAN REFRESH
PAPER F herewith

13. CONSULTATION RESPONSE TO THE CORE STRATEGY
PAPER G herewith

14. TO RECEIVE THE MINUTES OF COMMITTEE MEETINGS PUBLISHED SINCE
THE COUNCIL MEETING ON 2 JULY 2012.

M Gill
Chief Executive
The Guildhall
Gainsborough
23 August 2012

Agendas, Reports and Minutes will be provided upon request in the following formats:

Large Clear Print: Braille: Audio Tape: Native Language