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**Governance and Audit** 

28 July 2015

Subject: Annual Report on Whistle Blowing Incidents during 2014/15

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Purpose / Summary: Annual Review of Whistleblowing Incidents

### **RECOMMENDATIONS:**

That Members Assure themselves that a Whistleblowing Policy is in place and is working effectively.

# **IMPLICATIONS**

Legal: No	ne						
Financial	FIN 50/ 1	6 None					
Staffing :	None						
Equality a	nd Divers	ity including Hum	an Rights : N	/A			
Risk Asse	ssment :	N/A					
Climate Ro	elated Ris	ks and Opportuni	ties : None				
Title and Location of any Background Papers used in the preparation of this report:							
	west-linds	ey.gov.uk/your-cou	ıncil/have-you	r-say/whistl	eblowing		
Call in and Urgency:							
	sion one	which Rule 14 of			Rules apply?		
Yes			No	✓			

Key Decision:							
Yes		No	✓				

#### 1. Introduction

1.1 The Whistle Blowing Policy provides a method for employees to raise concerns about the running of the Council without the risk of victimisation. All employees have access to this policy. This committee has been receiving regular updates on this matter since 2008

## 2. Whistle Blowing Policy

2.1 There have been no Whistle Blowing Procedures carried out during 2014/2015. The policy has been publicised to all staff member and it is also highlighted to new starters in their induction.

#### 3 Conclusion

3.1 Whilst there have been no reported cases this year it is still vitally important that we maintain this policy and continue to publicise the reporting mechanism.