

AGENDA

**A SUPPORTING ITINERARY HAS BEEN PROVIDED TO ATTENDEES**

**Chief Officer Employment Committee  
Thursday, 26th June, 2025 at 3.00 pm  
Council Chamber - The Guildhall**

**Members:** Councillor Moira Westley (Chairman)  
Councillor Mrs Mandy Snee (Vice-Chairman)

Councillor Owen Bierley  
Councillor Mrs Jackie Brockway  
Councillor Paul Key  
Councillor Jeanette McGhee  
Councillor Peter Morris  
Councillor Maureen Palmer  
Councillor Mrs Lesley Rollings  
Councillor Trevor Young

- 1. Apologies for Absence**
- 2. To Approve the Minutes of the Previous Meeting** (PAGES 3 - 5)  
To Approve and Sign as a Correct Record the Minutes of the Meeting of the Chief Officer Employment Committee held on 14 April 2025.
- 3. Members' Declarations of Interest**  
Members may make any declarations of interest at this point but may also make them at any time during the course of the meeting.

4. **Exclusion of Public and Press**  
To resolve that under Section 100 (A)(4) of the Local Government Act 1972, the public and press be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 1 and 2 of Part 1 of Schedule 12A of the Act.
  
5. **Recruitment process overview- Verbal Report from Gatenby Sanderson** (VERBAL REPORT)
  
6. **To Receive Feedback from earlier Activities namely : -**
  - i) Feedback from Technical interviews (TO FOLLOW)
  
  - ii) Feedback from Psychometric testing - Verbal report from Gatenby Sanderson (VERBAL REPORT)
  
  - iii) Feedback from Group Leaders Panel Scenario - Verbal Report from People Services Manager (VERBAL REPORT)
  
  - iv) Feedback from Partners Panel Scenario - Verbal report from Gatenby Sanderson (VERBAL REPORT)
  
  - v) Feedback from Management Team Scenario - Verbal Report (VERBAL REPORT)
  
7. **Finalise Interview Arrangements Including Questions and Scoring Criteria** (TO BE TABLED)
  
8. **Formal Interview for the Post of Chief Executive (Head of Paid Service)**
  
9. **Deliberations - at the conclusion of which Committee will agree a Candidate to appoint and their Terms of Conditions and make a recommendation to Full Council for Appointment to the Statutory Positions of Head of Paid Service, Returning Officer and Electoral Registration Officer**

Ian Knowles  
Head of Paid Service  
The Guildhall  
Gainsborough

Wednesday, 18 June 2025