



**Prosperous Communities  
Committee**

**Tuesday 17<sup>th</sup> March 2020**

**Subject: Consultation & Engagement Strategy and Equality Strategy**

Report by:

Monitoring Officer

Contact Officer:

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Purpose / Summary:

To present the Council's updated Consultation & Engagement Strategy (2020-2024) and updated Equality Strategy (2020-2024)

**RECOMMENDATION(S):**

- 1. Approve Consultation & Engagement Strategy 2020-2024**
- 2. Approve Equality Strategy 2020-2024**

## IMPLICATIONS

### Legal:

Strategy includes references to legal case law as appropriate for consultation. This includes the Gunning Principles as established in case R v London Borough of Brent ex parte Gunning 1985.

**(N.B.) Where there are legal implications the report MUST be seen by the MO**

### Financial : FIN/189/20/SL

There are no financial implications arising from this report.

**(N.B.) All committee reports MUST have a Fin Ref**

### Staffing :

No staffing implications.

**(N.B.) Where there are staffing implications the report MUST have a HR Ref**

### Equality and Diversity including Human Rights :

Includes the Equality Strategy 2020-2024.

### Risk Assessment :

Not applicable

### Climate Related Risks and Opportunities :

Not applicable

### Title and Location of any Background Papers used in the preparation of this report:

Not applicable

### Call in and Urgency:

**Is the decision one which Rule 14.7 of the Scrutiny Procedure Rules apply?**

i.e. is the report exempt from being called in due to urgency (in consultation with C&I chairman)

Yes

No

X

### Key Decision:

A matter which affects two or more wards, or has significant financial implications

**Yes**

**No**

## **1. Introduction**

- 1.1** The Council's current Consultation and Engagement Strategy and its Equality Strategy were adopted in 2008. This report introduces two new strategies to replace these going forward from 2020 until 2024.
- 1.2** These strategies set out the Council's aim to support strong, active and inclusive communities who can influence and shape the district of West Lindsey and both strategies will help create a more transparent and accountable council and promote our vision of:  
  
"West Lindsey is a great place to be where people, businesses and communities can thrive and reach their potential."
- 1.3** The new Consultation and Engagement strategy outlines our priorities for consultation, how we might involve our communities and some of the different pieces of legislation, which involve consultation for the Council, including the Community Rights, which are part of the Localism Act 2011.
- 1.4** The new Equality Strategy outlines West Lindsey District Council's work in meeting its equality and diversity commitments with regard to our equality duty.
- 1.5** The Consultation and Engagement Strategy 2020-2024 can be found in Appendix 1 and the Equality Strategy 2020-2024 can be found in Appendix 2.

## **2. Corporate Plan**

- 2.1** Both new strategies help position the Council to ensure our services, projects and programmes meet our corporate plan objectives. In particular any changes to what we do as a council can be guided by the principles and methods set out in both strategies.
- 2.2** Both strategies look at the national and local context and how they link to supporting the council's corporate plan.

## **3. Action Plan**

- 3.1** Both strategies includes an action plan which have specific actions to help achieve effective delivery of the strategies.
- 3.2** These are practical actions that will help raise awareness and understanding of effective consultation and engagement and equality across all areas of the council.

## **4. Recommendations**

- 4.1** Approve Consultation & Engagement Strategy 2020-2024
- 4.2** Approve Equality Strategy 2020-2024