

Part 1: Equality Impact Screening/Pre-Assessment*

<p>Name of Policy/Function/Strategy to be assessed: Separate Paper / Card Collections: A move from a ‘comingled’ dry recycling service (where all targeted materials are collected together in one bin,) to a ‘twin stream’ collection (paper and cardboard collected separately.)</p>	<p>Section/Directorate: Operational Services</p>
<p>Name of person(s) responsible for assessment: Ady Selby / Rob Gilliot / Steve Leary / Elaine Bilton</p>	<p>Date of Screening: 06 October 2021</p>
<p>Policy Aims</p>	
<p>What is the purpose of the policy/function/strategy? What are its intended outcomes?</p> <p>The intended outcome is: To make changes to the recycling service to allow collections to be delivered in a way which are legally compliant, provide value for money for the residents and businesses of West Lindsey, and deliver positive environmental outcomes.</p> <p>Any changes would need to be communicated clearly so that all stakeholders understand the ‘what’s and the why’s’ and can easily participate. In doing so, the new service will aim to maintain or improve customer satisfaction levels.</p> <p>The current ‘comingled’ collection system has been delivering a declining quality of recycling materials for some years. It may not be legally complaint under existing and forthcoming legislation.</p>	
<p>Who are the main stakeholders in relation to the policy/function/strategy?</p> <ul style="list-style-type: none"> • Residents in the district who receive waste collection services. • Businesses in the district who receive waste collection services. • Staff responsible for collection of waste. • Staff responsible for administration of the service. • Disposal site operators. • Lincolnshire County Council (as the Waste Disposal Authority). • Elected members, district and parish councils (as representatives of West Lindsey residents). • Procurement Lincolnshire • Suppliers of the bins 	
<p>Do the identified stakeholders stand to be positively or negatively affected by the policy/function/strategy?</p> <p>It is expected that most stakeholders will be positively affected by the changes in comparison to a scenario where there is no change. This is because the new service</p>	

* Part 1 should be completed by the Lead Officer and signed by the Service Manager. Refer to the [Internal EIA Guidance](#) for more information on what EIAs are, why they are important, when they should be completed, who should be involved, and how they should be done.

aims to bring outcomes stated above, including value for money, environmental performance and legal compliance to ensure continued, uninterrupted delivery of waste management services.

Does this policy/function/strategy support the Council’s stated equality objectives? (see overleaf.) Does it serve to impede them? Please explain.

The introduction of separate paper and cardboard collections is not expected to have a negative impact on different equality groups. In particular the policy would support equality objective 5 *“Ensure participation and community engagement from all sectors of society for an accessible and connected district.”*

All eligible households would be given waste bins at no direct charge and future equalities work would consider residents with sack collections, as policies are crystallised.

We need to ensure any changes around a new service are widely understood. A communications strategy will be developed that is visual and uses simple language to ensure language is not a barrier, and targeted media channels and engagement will be used to reach hard to reach groups. Learning from previous communication campaigns and best practice, better ways to communicate with visually impaired and deaf persons should be considered. An adequate communications budget and officer resource will be necessary to facilitate delivery of the messages and ensure all residents have access to information regarding the proposed changes.

Separate paper and card collections will reduce the waste disposal cost burden on all taxpayers and, in particular Lincolnshire County Council as the disposal authority. This can help ensure the shrinking council budget is best used to *“improve access to public services and basic amenities for elderly and disabled people through more efficient provision of Council services to sustain and improve their quality of life.”*

Preliminary Impact Assessment

1. Will this policy or function have an impact on:

- a. How services are delivered to the public?** Yes
- b. Human Resources Policies?** No

2. Have any aspects of your policy/strategy already been covered by other EIAs? Yes

a. If yes, please indicate which ones and the dates. Also indicate which new/additional aspects would be covered under this EIA.

Overarching Waste Service Policies were covered by an EIA when they were introduced in support of the triple bin collection scheme in September 2009. These included such things as an EIA for assisted collections (which will remain unchanged.) Subsequent updates to waste policies have been supported by EIA’s. Other waste policies are exclude from this assessment. It is specifically to look at potential equality issues stemming from changes to dry recycling (blue bin) collections

Due to potential impacts identified in stage 1, part 2 of the EIA, will be completed with a small team of people following any decision to proceed with the project. The full EIA will be available before committee.

Manager's Signature:

This document may be published on the website

Equality Objectives

1. Improve access to public services and basic amenities for elderly and disabled people through more efficient provision of Council services to sustain and improve their quality of life
2. Improve opportunities for youth to effectively engage in the community and to develop employment skills
3. Reduce mental and physical health inequalities within the district by providing support and promoting an active and healthy population
4. Promote safe and secure communities by fostering good relations between different groups of people.
5. Ensure participation and community engagement from all sectors of society for an accessible and connected district