



Governance and Audit

16 April 2024

Subject: Year end Review of Strategic Risks 2023/24

Report by:	Assistant Director People & Democratic Services
Contact Officer:	Lisa Langdon Assistant Director People & Democratic Services
Purpose / Summary:	To present to Governance and Audit Committee for review, the strategic risks facing the Council as at March 2024

RECOMMENDATION(S):

Governance and Audit Committee are asked to review the register and to consider:

- Do any additional risks of a strategic nature exist?
- Are current controls and proposed actions sufficiently robust?

IMPLICATIONS

Legal: None

(N.B.) Where there are legal implications the report **MUST** be seen by the MO

Financial: FIN/168/24/VA

There are no financial implications arising from this report.

(N.B.) All committee reports **MUST** have a Fin Ref

Staffing: None

(N.B.) Where there are staffing implications the report **MUST** have a HR Ref

Equality and Diversity including Human Rights: None

Any changes to projects/services/policies would require their own EIA to be carried out.

Data Protection Implications: None

Climate Related Risks and Opportunities:

The Strategic Risk register records, monitors and mitigates the risks of the Council not achieving its Corporate Plan and statutory objectives. This has been taken into account within these Strategic Risks in line with the Corporate Plan 2023-27.

Section 17 Crime and Disorder Considerations: None

Health Implications: None

Title and Location of any Background Papers used in the preparation of this report :

<https://www.west-lindsey.gov.uk/my-council/how-the-council-works/key-plans-policies-and-strategies/risk-management/>

Risk Management Strategy 2019-2023

Risk Assessment: None

Call in and Urgency:

Is the decision one which Rule 14.7 of the Scrutiny Procedure Rules apply?

i.e. is the report exempt from being called in due to urgency (in consultation with C&I chairman)

Yes

No

x

Key Decision:

A matter which affects two or more wards, or has significant financial implications

Yes

No

x

Summary of Strategic Risks – as at March 2024

Theme	Description	Owner
Our Council	Inability to set a sustainable balanced budget for 2025/26	Emma Foy
	Cost related to the proposed asylum centre at Scampton has an adverse impact on financial sustainability	Emma Foy
	The quality of services do not meet customer expectations	Ady Selby
	The Council is underprepared for the impact of extreme weather due to the change in environmental conditions	Ady Selby
	Inability for the Council's governance to support quality decision making	Lisa Langdon
Our People	Inability to raise local educational attainment and skills levels	Sally Grindrod-Smith
	Inadequate support is provided for vulnerable groups and communities	Sally Grindrod-Smith
	Health and wellbeing of the District's residents does not improve.	Sally Grindrod-Smith
Our Place	The local housing market and the Council's housing related services do not meet demand	Sally Grindrod-Smith
	The local economy does not grow sufficiently	Sally Grindrod-Smith
	Insufficient action taken to create a cleaner and safer district	Nova Roberts
	Inability to deliver our Climate Change ambitions and not deliver net zero carbon emissions by 2050	Rachael Hughes

Overarching	Inability to maintain critical services and deal with emergency events	Ady Selby
	ICT Security and Information Governance arrangements are ineffective (Parts A-D)	Nova Roberts
	Inability to maintain service delivery with the amount of change initiatives	Nova Roberts
	Failure to comply with legislation including Health and Safety matters	Lisa Langdon
	Central Lincolnshire Local Plan does not deliver land required for sustainable development to meet the needs of residents, businesses and communities	Rachael Hughes

1 Introduction

- 1.1 Strategic risks are considered as being those faced by the Council that, if materialised, would adversely impact the delivery of corporate priorities.
- 1.2 This approach reflects the guidance provided by the Association of Local Authority Risk Managers (ALARM). This body advocates that strategic risks should focus on the long-term objectives of the organisation, which can be affected by areas such as financial concerns, political risks, legal and regulatory changes and changes in the physical environment.
- 1.3 The Governance and Audit Committee review the strategic risks on a quarterly basis. (Previously presented December 2023)

2 Monitoring Arrangements

- 2.1 The strategic risks are presented to the Council's Management Team monthly for review.
- 2.2 The Management Team review the risks, control measures and future actions to ensure that they remain sufficiently robust to mitigate the identified risks.
- 2.3 Where corrective action is required and/or additional risks are identified, the strategic risk register is updated accordingly.
- 2.4 A Member Development session on Risk Management will take place on 16 April 2024.
- 2.5 Since the last report in December 2023 there has been a number of changes. Most changes are to the commentary, current controls or actions needed. However, where changes have affected the score or it is a new risk these are noted below:

Strategic Risk	Change	Owner
Inability to set a sustainable balanced budget for 2025/26	Changed to 2025/26	Emma Foy
The Council is underprepared for the impact of extreme weather due to the change in environmental conditions	New Risk	Ady Selby

- 2.6 The full detailed list of strategic risks are presented in Appendix One.

3. Risk Matrix

3.1 To assess the severity of potential risks, the Council uses the following matrix based on the relationship between the likelihood and impact of risks arising.

I m p a c t	Critical	4	8	12	16
	Major	3	6	9	12
	Minor	2	4	6	8
	Negligible	1	2	3	4
		Hardly Ever	Possible	Probable	Almost Certain
	Likelihood				

3.2 The following guidance is available to determine which classification is applied:

You should assign a number in the range 1-4 as follows:	
Likelihood: 1 = Hardly Ever (<5%) 2= Possible (5-35%) 3= Probable (35-75%) 4= Almost Certain (>75%)	
1 = Negligible Impact: <ul style="list-style-type: none"> Minor service disruption Minor Injury Financial loss < £250k Isolated complaints 	2 = Minor Impact <ul style="list-style-type: none"> Service disruption Loss time injury Financial loss >£250k - £500k Adverse local media coverage Failure to achieve a service plan objective
3 = Major Impact <ul style="list-style-type: none"> Significant service disruption Major/disabling injury Financial loss >£500k - £1m Adverse national media coverage Failure to achieve Corporate Plan objective 	4 = Critical <ul style="list-style-type: none"> Total service loss for a significant period Fatality to employee, service user or other Financial loss >£1m Ministerial intervention in running service

3.3 This methodology enables each risk to be categorised as either low, medium or high in nature and prioritisation as regards mitigations can be applied.

3.4 Using the methodology, the Council's Risk Management Strategy (2019-2023) sets out the requirement for risk owners to score the current (inherent) risk and the target (residual) risk once mitigations have been applied.

4. Recommendation

4.1 Members are asked to review the register and to consider:

- Do any additional risks of a strategic nature exist?
- Are current controls and proposed actions sufficiently robust?