

APPENDIX 14

Human Resources Statement 2026/2027

Cluster	Business Unit	Budgeted Full Time Equivalent
Corporate	Investment Properties	0.30
Corporate	Total	0.30
Thriving Council	Assistant Director - People & Democratic Services	1.00
Thriving Council	Car Parks	0.20
Thriving Council	Change Management	8.00
Thriving Council	Chief Executive	1.00
Thriving Council	Civic Responsibilities	1.00
Thriving Council	Civil Parking Enforcement	0.15
Thriving Council	Committee Administration	5.00
Thriving Council	Communications	3.65
Thriving Council	CORP Support Services	4.30
Thriving Council	Council Tax	10.67
Thriving Council	Customer Relations	14.91
Thriving Council	Data Protection/FOI	0.70
Thriving Council	Debtors	1.30
Thriving Council	Director - Change Management, ICT & Regulatory Services	1.00
Thriving Council	Director - Finance and Assets (S151)	1.00
Thriving Council	Director - Operational & Commercial Services	1.00
Thriving Council	Director - Planning, Regeneration & Communities	1.00
Thriving Council	Electoral Registration	3.00
Thriving Council	Financial Services - Accountancy	11.29
Thriving Council	Governance	1.00
Thriving Council	Health & Safety At Work	1.00
Thriving Council	Housing Benefit Administration	10.85
Thriving Council	Human Resources	4.61
Thriving Council	ICT	3.00
Thriving Council	NNDR	0.12
Thriving Council	Payroll Services	0.20
Thriving Council	Planning Policy Activity	2.00
Thriving Council	Policy & Strategy	3.00
Thriving Council	Property Services	7.84
Thriving Council	Street Name and Numbering	0.81
Thriving Council	System Development	10.16
Thriving Council	Total	114.76

Thriving People	Better Care Fund	0.20
Thriving People	CCTV Service	6.00
Thriving People	Commercial Services	6.00
Thriving People	Communities	6.00
Thriving People	Crematorium	4.00
Thriving People	Homelessness Prevention	3.47
Thriving People	Homelessness Relief	3.47
Thriving People	Homes, Health and Wellbeing	0.80
Thriving People	Trinity Arts Centre	4.84
Thriving People	Wellbeing Lincs - Responder Service	19.00
Thriving People	Total	53.78
Thriving Places	Building Regulations - Fee Earning	3.85
Thriving Places	Building Regulations - Non-Fee Earning	3.15
Thriving Places	Cemeteries	0.25
Thriving Places	Community Licences	2.40
Thriving Places	Community Safety	2.60
Thriving Places	Conservation & Trees	2.00
Thriving Places	Development Management	10.00
Thriving Places	Economic Regeneration	4.00
Thriving Places	Food Safety	4.84
Thriving Places	Food Waste Collection (Residential)	19.00
Thriving Places	Green Waste Service	1.00
Thriving Places	Housing Standards	5.20
Thriving Places	Land Based Administration	6.76
Thriving Places	Markets	2.32
Thriving Places	Pest And Dog Control	0.05
Thriving Places	Planning Enforcement	2.10
Thriving Places	Pollution Reduction	4.10
Thriving Places	Street Cleansing	15.70
Thriving Places	Supplementary Services (Chargeable)	2.15
Thriving Places	Trade Waste	1.10
Thriving Places	Visitor Economy	1.00
Thriving Places	Waste Collection	47.05
Thriving Places	Total	140.62
	Grand Total	309.46